

Registration renewal reminder

Profession	Renewal deadline / lapsing date
Dietitians	30 June 2010
Chiropodists / podiatrists	31 July 2010
Hearing aid dispensers	31 July 2010

Why not renew your registration online?

The HPC has recently launched a new online system which enables registrants to renew their registration and pay their registration fee securely without the need to contact us. You can also change your address and other contact details if necessary and download a direct debit instruction should you wish to change to this method of payment. To access the system, log on to the HPC website at www.hpc-uk.org and click on the 'My Account' link in the bar at the top of the home page.

Before using the system, you will need to activate your online account. You can do this using the exclusive activation code which was sent to you at the start of your renewal period. If necessary, you can use the online system to request an email reminder of your activation code. Once you have activated your account, you will be able to access the system using your authentication code. A reminder of your authentication code was sent to you at the start of your renewal period. Your most recent registration card also carries your authentication code.

If you would prefer not to use the online system, the completed renewal form must be signed and returned to the HPC by the deadline specified in the table above. Registrants must also send a payment (unless a direct debit instruction is in place) with their signed renewal form. If you renew your registration online, you will receive immediate confirmation by email. If you use the paper method, it will take approximately ten working days to process your form and payment. You can check the online Register via our website (www.hpcheck.org) to ensure that you are showing as registered for the next two-year registration cycle. The Register is in real-time and is the best way for you or your employer to verify your registration status. Employers can also check the status of up to 100 people at a time, using the 'multiple registrant search'.

More information

For more information about registration renewals, please see www.hpc-uk.org/registrants. To check the Register please visit www.hpcheck.org. The registration team can be contacted Monday to Friday, 8am to 6pm on our lo-call number 0845 3004 472 (if calling from within the UK) or on +44 (0)20 7840 9802.

This newsletter and previous issues can be downloaded from the website at www.hpc-uk.org/publications/newsletter

To have it sent straight to your inbox, please email newsletter@hpc-uk.org

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Welcome to issue 29 of HPC In Focus.

This issue includes our usual mixture of updates and information about forthcoming events. Be sure to see page 7 for details of our Listening Events, and exhibitions and conferences which we will be attending or speaking at.

We are proud to announce the launch of the new HPC registration logo. You can read more about this on page 6 – there are now even more ways to promote your HPC registration.

In this issue we also report on two new developments in the world of healthcare regulation that registrants should be aware of: see page 3 for information on the Vetting and Barring Scheme and page 6 on the new registration requirements of the Care Quality Commission under the Health and Social Care Act 2008.

Look out for the next edition of HPC In Focus in your inbox on Friday 6 August 2010.

Jonathan Jones, Editor

Stay on the Register

There are several ways to make sure your name stays on the HPC Register.

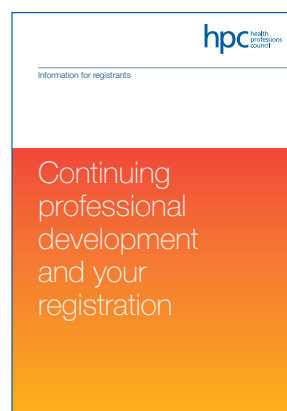
- Log on to the online system now to update your contact details. Alternatively, you can call the HPC Registration Department to update your details.
- Renew your registration online, or send your renewal form (and payment) to us well before the deadline.
- If you do not already subscribe, sign up to this e-newsletter, which includes renewal reminders, by emailing newsletter@hpc-uk.org
- Help your colleagues to stay registered by reminding them about renewing their registration and telling them about the online system.

If you would like free renewal posters to display in your workplace, please email publications@hpc-uk.org or call the Communications Department on +44(0) 20 7840 9806.

Continuing professional development (CPD)

At the time of renewal we select a random sample of each profession to submit a CPD profile. Those selected for audit must complete a profile that demonstrates the activities they have undertaken during the past two years to meet our CPD standards. Hearing aid dispensers will not be selected for audit until 2012. For more information about this process, including sample profiles, the CPD standards and an audio-visual presentation about CPD, please visit our website at www.hpc-uk.org/registrants/cpd

The registration team can be contacted Monday to Friday, 8am to 6pm on our lo-call number 0845 3004 472 (if calling from the UK) or +44 (0)20 7840 9802.



Record number of physiotherapists renew their HPC registration

From February 2010 to the end of April 2010 we invited all physiotherapists to renew their registration for the next two years. This year 95.1 per cent successfully renewed. This is excellent news and, compared to last time, the improvement is clear; 90.4 per cent of physiotherapists renewed two years ago.

We have been working closely with a number of stakeholders to remind registrants about the importance of renewing their registration. We distributed letters, information and posters via the Chartered Society of Physiotherapists (CSP). We also promoted renewal dates online and in print. This collaborative working has made a real difference and has prevented many registrants lapsing from the Register unnecessarily.

We would like to say a big thank you to the CSP and all the human resources managers, service managers, trade union representatives and employers that have helped us in this work.

The Vetting and Barring Scheme



The government is currently introducing a scheme to ensure that everyone working or volunteering with children or vulnerable adults is suitable to do so by being checked and registered. The scheme is called the Vetting and Barring Scheme.

There is one Vetting and Barring Scheme to cover England, Wales and Northern Ireland. There is a separate Scheme for Scotland. However, the two schemes will share information, work together and recognise barring decisions imposed by each other. If an individual is barred from working with children or vulnerable adults by either scheme they will be barred across the UK.

The Scheme for England, Wales and Northern Ireland is jointly administered by the Criminal Records Bureau (CRB) and the Independent Safeguarding Authority (ISA). The CRB will administer the Scheme, including processing applications from individuals to register with the Scheme. The ISA will then make decisions about whether the individual should be registered and will hold a list of those who are barred. The Scheme in Scotland will be administered by Disclosure Scotland, which will carry out similar procedures.

Who needs to register?

Individuals who either volunteer with or are employed to work with children or vulnerable adults on a regular basis will need to register. Activities covered by the Scheme include the provision of care, advice and treatment. A 'child' is defined as anyone under the age of 18. The definition of a 'vulnerable adult' includes any adult receiving healthcare. The Scottish Scheme refers to 'protected adults' who are individuals, aged 16 or over, who receive one or more type of care or welfare service either regularly or for a short period of time. This includes the provision of healthcare services.

As a result, the majority of HPC registrants will need to be registered with the Vetting and Barring Scheme. Individuals will be able to apply for registration with the ISA from July 2010. However, registration with the Vetting and Barring Scheme will not be a requirement of registration with the HPC.

When do I need to register?

From November 2010, it will be a criminal offence for an employer to employ a new member of staff who is not registered with the ISA, if the work they are being employed to undertake falls within the Scheme. This means that newly qualified individuals will need to obtain registration with the ISA before undertaking work in England, Wales or Northern Ireland. Existing members of the workforce will then be able to register from April 2011. Registration with the ISA will be rolled out on a phased basis and all individuals who fall within the scope of the Scheme must be ISA-registered by 2015. It is likely that the Scheme in Scotland will be phased in from late 2010.

How will this affect my registration with HPC?

Registration with the Vetting and Barring Scheme does not replace HPC registration.

You will need to give us your scheme registration number once you are registered with the Vetting and Barring Scheme. This applies even if you are registered for the purposes of undertaking voluntary work, rather than professional work. You can give us this number when you apply for HPC registration or renew your registration. However, you do not need to contact us just to give us your Scheme registration number. The HPC will continue to set the standards for practising in one of the professions it regulates and you will still need to be registered with the HPC if you use one of the titles we protect.

Where can I find more information?

The HPC can not tell you whether you need to be registered with the Vetting and Barring Scheme, or provide advice about the Scheme. Government has recently indicated that it may review and alter the Scheme. For the most up-to-date information see www.isa.gov.org or www.disclosurescotland.co.uk

New consultations – amendment to the standards of proficiency for health psychologists and a draft Welsh language scheme

We are currently running two consultations. We are consulting on a minor amendment to the standards of proficiency for health psychologists, and our draft Welsh language scheme.

Minor amendment to the standards of proficiency for health psychologists

Health psychologists were regulated alongside other domains of psychology in July 2009. The title ‘practitioner psychologist’ is given to the seven domains of psychology practice regulated by the HPC. The HPC sets standards of proficiency for practitioner psychologists. These are divided into generic standards – which apply across all the professions that the HPC regulates – profession-specific standards for practitioner psychologists, and domain-specific standards for each of the domains of psychology regulated by the HPC.

The HPC is proposing a minor change to one of the domain-specific standards for health psychologists. The standard to be changed can be found in standard 2b.4 which relates to being “able to conduct appropriate diagnostic or monitoring procedures, treatment, therapy or other actions safely and skilfully”.

Currently the domain-specific standard states that registered health psychologists should “be able to integrate and implement therapeutic interventions based on a range of evidence-based models of formal psychological therapy, including the use of cognitive behavioural therapy”.

The HPC has received feedback which suggests that this standard as worded may not be appropriate and proposes that the phrase “including the use of cognitive behavioural therapy” should be removed.

Draft Welsh language scheme

We are also currently consulting on our draft Welsh language scheme. The scheme sets out how we propose to deliver services to stakeholders in Wales. We invite Welsh-speaking and other members of the public who may be affected by the scheme to offer comments on the scheme.

The Welsh Language Act 1993 established the principle that in the conduct of public business and administration of justice in Wales, the English and Welsh languages should be treated on a basis of equality.

The Act also made provisions for the preparation and approval of Welsh language schemes. Our draft scheme explains the steps that we will take in order to meet our duties under the Welsh Language Act.

We would welcome your comments on the scheme, in whatever format is convenient for you. In particular, we are interested in whether the proposals outlined in the scheme will enable Welsh speakers to engage with us in our work.

How to comment

You can download copies of both consultation documents from our website or you can contact us by email or phone if you would like us to send you a copy. Please contact us to request either document in an alternative format or in Welsh.

Once the consultations are over, we will analyse the responses we receive. We will then publish documents which detail the comments we received and explain the decisions we have taken as a result. These will be available on our website. The report on the draft Welsh language scheme will also be submitted with the final scheme to the Welsh Language Board for approval.

The consultation on a minor amendment to the standards of proficiency for health psychologists will run until **12 July 2010**.

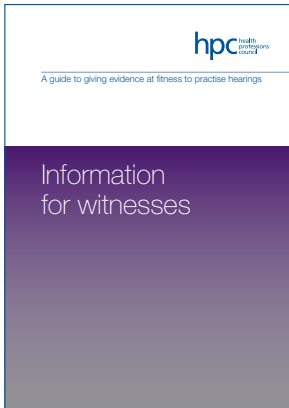
The consultation on our draft Welsh language scheme will run until **1 September 2010**.

Website: www.hpc-uk.org/aboutus/consultations

Email: consultation@hpc-uk.org

Telephone: +44(0)20 7840 9815

Fitness to practise update – new publications and practice notes



The HPC recognises that being involved in a fitness to practise case can be a difficult and daunting experience for all parties concerned. Those involved will include the registrant concerned, the individual making the complaint and witnesses. The HPC publishes a number of practice notes and brochures to provide information and guidance to those involved in the fitness to practise process.

Recent publications include a new brochure called Information for witnesses (left). The brochure sets out what someone attending a hearing as a witness can expect, including who will be present at the hearing, how the room will be set out and who will meet them on the day itself. The brochure What happens if a complaint is made about me? is a guide for registrants about the same process.

Practice notes set out more detail about specific elements of the fitness to practise process and the way in which proceedings are conducted. They are written to provide guidance to panels and those appearing before them.

A revised version of our Standard of Acceptance for Allegations practice note was published in March 2010. This document sets out the Council's policy on the form a complaint must take to be considered as a fitness to practise allegation. In October 2009, a number of other new practice notes were made available, including Health Allegations, Conviction and Caution Allegations and Competence and Compellability of Witnesses.

All the documents above can be downloaded from our website at www.hpc-uk.org/publications

Appointments

Panel Members (orthoptists)

We are currently recruiting HPC-registered orthoptists to fill available positions for the role of Panel Member, who sit on our fitness to practise panels.

You should be an educationalist or practitioner with involvement in (higher) education and have sound written and verbal communication skills

Training will be provided and a fee will be paid as will travel and accommodation expenses in accordance with the HPC Partner Expense Policy.

For more information and an application form please call the Partners Department on +44(0)20 7840 9771 or +44(0)20 7840 9737 or visit www.hpc-uk.org/aboutus/recruitment/partners

Closing date: Friday 2 July 2010

Interviews: Friday 23 July 2010

Compulsory two-day training: Wednesday 28 and Thursday 29 July 2010

The HPC is committed to equality of opportunity and actively guards against unfair discrimination on any grounds (including age, disability, gender, race, religion or beliefs, or sexual orientation).

Promoting your HPC registration



We have recently launched an HPC registration logo (left), which can be displayed by registrants as a clear sign they met our standards. Developed using feedback from registrants

and members of the public, the logo is designed to be simple, bold and easily recognisable. It replaces the 'Advert e-kit' and the HPCCheck logo, and can be used on stationery, marketing materials, signage, websites, and vehicle livery. Use of the logo is subject to terms and conditions which must be agreed to when downloading the logo from our website, and for this reason the logo can not be obtained in any other way.

Along with the new registrant logo, we have also created a leaflet called Promoting your HPC registration, which brings together information about the range of materials available to help you promote your registration with the HPC. These include free public information posters and leaflets which are designed to be displayed in public areas.

If you are using the HPCCheck logo, please replace it with the new HPC registration logo when you next update your printed materials, and amend any online information as soon as possible. For more information, and to download the new HPC registration logo or order free public information materials, see www.hpc-uk.org/registrants/promoting

Hearing aid dispenser appointed to Education and Training Committee

The Health Professions Council (Education and Training Committee) (Constitution) Rules 2010 provides that the membership of the Education and Training Committee (ETC) shall include at least one registrant from each of the professions we regulate. On 1 April 2010, the HPC Register was opened to hearing aid dispensers, and it was therefore necessary to recruit a member of that profession to the Education and Training Committee.

We undertook a recruitment campaign, in accordance with guidance from the Appointments Commission. Advertisements for the role were placed in the main national professional publication (BSHAA news) and on the Hearing Aid Council and HPC websites.

Short-listing was conducted by the HPC Chair and three applicants were interviewed at the end of April. The panel was chaired by an Independent Assessor from the Appointments Commission and included the HPC Chair and the Chair of the Education and Training Committee. The recommendation of the panel was approved by Council at its meeting on 20 May 2010 and Professor Gerald Armstrong-Bednall was duly appointed.

For further details visit www.hpc-uk.org/aboutus/committees/educationandtraining

Registration with the Care Quality Commission under the Health and Social Care Act 2008

From 1 October 2010, the Care Quality Commission (CQC) is introducing a new registration system which means that all adult social care and independent healthcare providers who carry out regulated activities will need to be registered with the CQC.

The new registration system may affect a small number of HPC registrants who manage or own an independent healthcare service that carries out a regulated activity. Information about the regulated activities and new registration system can be found on the CQC website at www.cqc.org.uk/guidanceforprofessionals/introductiontoregistration.cfm

Providers must submit their application by 1 August 2010 in order to be registered by 1 October 2010. The HPC can not tell you whether or not you need to register with the CQC. We encourage registrants who think they may be affected to contact the Care Quality Commission directly for more information.

Listening Events

Listening Events offer the chance to speak directly with the HPC and allow us to listen to your views and comments. They provide valuable networking opportunities and are a great way to share ideas and best practice on topics such as continuing professional development (CPD) and fitness to practise.



**Marshall Meadows Hotel
Berwick-upon-Tweed
Northumberland TD15 1UT**

Monday 19 July 2010
1.45 – 4pm and 5.45 – 8pm (two identical events)

**Hilton Dundee
Earl Grey Place
Dundee DD1 4DE**

Tuesday 20 July 2010
1.45 – 4pm and 5.45 – 8pm (two identical events)

For further information, including details of how to reserve your free place, please visit our website at www.hpc-uk.org/mediaandevents/events/listening

Come and meet the HPC

Exhibitions and conferences are an excellent way for us to get out and meet you. We will be exhibiting at the following events, where representatives from the HPC will be on hand to answer queries, and provide copies of HPC publications. Why not come along and meet us?

UK Radiological Congress 2010

NIA and ICC, Birmingham
7– 9 June 2010
www.ukrc.org.uk

**Consumer Affairs and Trading Standards
Conference and Exhibition**

Edinburgh International Conference Centre
15 – 17 June 2010
www.tradingstandards.gov.uk

**British Association of Occupational
Therapists and College of Occupational
Therapists Annual Conference**

22 – 25 June 2010
Brighton Centre, Brighton
www.cot.co.uk

**Division of Forensic Psychology
Conference 2010**

We will be at this event on
Wednesday 23 June only
University of Kent, Canterbury
www.kent.ac.uk/psychology/conferences/dfp2010

**NHS Confederation annual conference
and exhibition**

Arena and Convention Centre (ACC), Liverpool
23 – 25 June 2010
www.nhsconfed.org

We will also have a speaker at the
**British Dietetic Association Annual
Conference**

Macdonald Aviemore Highland Resort, Scotland
22 June 2010
www.bda.uk.com

Dates for your diary

HPC Council and committee meetings are held in public. All meetings start at 10.30am and take place at Park House unless otherwise stated. More information, including minutes and agendas can be found at www.hpc-uk.org/aboutus/council

Council and committee meetings: June 2010 – August 2010

Tuesday 8 June 2010	Education and Training Committee
Tuesday 8 June 2010	Education and Training Committee (Panel) – pm
Thursday 17 June 2010	Finance and Resources Committee
Wednesday 23 June 2010	Communications Committee
Thursday 24 June 2010	Audit Committee
Wednesday 7 July 2010	Council meeting
Wednesday 7 July 2010	Education and Training Committee (Panel) – pm
Thursday 29 July 2010	Finance and Resources Committee
Thursday 26 August 2010	Education and Training Committee (Panel) – pm

Contact us

What do you think of this newsletter? Is there anything you would like to see in future issues? We would like to hear your views, so please email newsletter@hpc-uk.org

To subscribe or unsubscribe please email newsletter@hpc-uk.org

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Alternative formats

To request a copy of this newsletter in an alternative format, or in Welsh, please email newsletter@hpc-uk.org or call +44 (0)20 7840 9806.